



BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the Important concerns of Bharat Institute of Technology, Hyderabad. Annual gender sensitization action plan is devised to conduct various women promotional activities on regular basis.

Goal: To enhance gender equality, inclusiveness, tolerance, harmony among the staff and the students leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and improve a safe, comfortable and healthy environment to achieve gender equality and to ensure professional and dignified behavior at all roles.
- To conduct induction and the orientation programmes for all the students to promote gender equality.
- To accomplish various Awareness Programmes for the girls students relating to self-defense, HIV awareness, Female Foeticide, menstrual Hygiene etc.
- Promoting activities with respect to Health, Cleanliness, Personal Hygiene, and Healthy Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and spontaneity
- To conduct workshops and webinars for students regarding Entrepreneurship skill Development and Career guidance.
- Counselling of the students regarding issues like Depression, Frustration arising out of Failures and provide them moral support.
- To organize workshops related to cybercrime, financial frauds, rational use of social media, use of emergency supporting services, safety and security especially for the girls students in various departments and the Girls Hostels.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.



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- Regular problem-solving, counselling and encouragement through the Teacher incharges scheme.
- To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
- To follow “No Discrimination Policy” in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.


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